



FEI DUNIYA

IT'S YOUR WORLD

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Shailaja P. Nair
Our inspiration.

Bharosa Aur Pyar

Every year, in the past, I used to share my personal letter to my beloved Shilu with you, through **FEI Duniya**.

But she has objected to it very seriously and would perhaps not approve of me sharing something so personal publicly. I will respect her wish, this year.

Instead, I want to tell you what **Shilu meant to me**.

If I were to describe her in just two words, they would be **Bharosa and Pyar — complete trust and unconditional love**.

She had unwavering faith in me and an extraordinary capacity to love — not only me, but everyone around her.

Her prayers were never limited to herself. Every day, she would pray for each member of the family individually — from my father, the eldest in our family, all the way down to Abhijeet, the youngest — remembering each one by name.

There was a quiet class about everything she did.

The way she dressed.
The way she carried herself.
Her hairstyle.
Her speech.
Her cooking.
Her prayers.
Even the way she praised people.

I hardly ever saw her fight.

She never indulged in gossip.

Even among elders, she often became the bridge — the one people trusted to mediate and bring peace. Many approached her for advice and counseling because she listened without judgment and guided without imposing.

Her love knew no boundaries.

She loved people of every kind.
She loved animals, with Jimmy holding a special place in her heart.
She loved plants — and her beautiful garden above our three garages stood as a reflection of that love.

Cleanliness for her was not a habit; it was a way of life — in her personal life, at home, and even in the office.

She respected everyone and, in return, received respect from all.

She quietly helped those who deserved support — and ensured that such acts remained known only to God, that person and herself.

Her commitment to every responsibility she accepted was remarkable.

And yes, she had her lines she would never compromise on.

Neither Abhijeet nor I were spared whenever we made mistakes.

Years have passed.

But I have not been able to forget her — not even for a moment.

And somewhere within me, there remains one constant whisper...



**“Arikil Nee
Undayirunnengil...”**

**If only you were standing beside
me...**

With love and gratitude.

Pratap Nair

SHAILAJA NAIR

A Life Rooted in Faith, Love, and Grace

Some people quietly pass through life, while others leave behind a legacy that continues to inspire long after they are gone. Shailaja Nair was one such remarkable soul — a woman remembered for her warmth, strength, compassion, and unwavering faith. Whether as a daughter, wife, mother, friend, or mentor, she touched countless lives with grace and kindness.

Born on 24 June 1960 in Mumbai to Gangadharan and Anandavalli Nair, Shailaja was the youngest among five siblings and the heart of her family. Life tested her early when she lost her father, an officer with the Reserve Bank of India, at the age of twelve. Despite emotional and financial hardships, she remained determined, completing her education in Mumbai and graduating in Economics from Bhavan's College.

Her professional journey began with Tata Consultancy Services before she joined Bharat Petroleum Corporation Limited (BPCL), where she served with dedication and integrity for fifteen years. Her sincerity and disciplined work ethic earned admiration from colleagues and friends alike.

On 16 September 1984, she married Pratap Nair, who would later establish the FEI Group of Companies. A year later, they welcomed their son, Abhijeet, lovingly named after Lord Ganesha — the deity closest to Shailaja's heart.

As a wife and mother, Shailaja was the foundation of her family. She stood firmly beside her husband through every challenge and success, offering strength, encouragement, and wisdom. To her son, she was not only a mother but also a trusted friend and guide.

Faith was the guiding force of her life. She believed that all religions ultimately led to the same God and embraced every place of worship with equal devotion. Temples, churches, mosques, and gurudwaras held deep meaning for her. Her love for Lord Ganesha was reflected in her treasured collection of idols and in the simple sincerity of her daily prayers.

Her spirituality was humble and deeply personal. She often walked barefoot to Siddhivinayak Temple and patiently stood in long queues for darshan. During difficult times, her faith became her greatest strength. When her son survived a life-threatening accident at eighteen, the family saw it as the power of a mother's prayers and devotion.

Beyond her spirituality, Shailaja celebrated life with warmth and generosity. Her home was always welcoming, filled with laughter, affection, and hospitality. Friends and relatives were treated like family, and no one ever left without feeling cared for. Even her beloved pet, Jimmy, held a special place in her heart.

What truly distinguished Shailaja was her constant desire to learn and grow. Despite having no background in logistics, she cleared her customs examination and earned her DGR certification from IATA. When she joined the FEI Group as Director, she played a vital role in shaping the company's growth and culture.

She handled responsibilities across administration, accounts, HR, and operations with remarkable efficiency. More importantly, she became the emotional pillar of the organization. Employees looked upon her not merely as a superior, but as a mentor, guide, and mother figure. Her kindness, empathy, and ability to make people feel valued earned her immense respect and affection.

On 9 September 2007, Shailaja Nair passed away after a brief illness, leaving behind a void that can never truly be filled. Yet her spirit continues to live on through the values she nurtured, the people she inspired, and the countless lives she touched with love and humanity.

Every year on 24 June, the FEI Group commemorates Founder's Day in her memory — not only to remember a founder, but to honour a woman whose life reflected dignity, determination, compassion, and faith.

Shailaja Nair's journey reminds us that life may be fleeting, but the love, kindness, and strength we share with others leave behind a legacy that remains eternal.



Memories of Shailaja Nair



Memories of Shailaja Nair



There are some people who leave this world... yet never truly leave our lives.

Mom you are one of them.

Time may have moved on, seasons may have changed, and life may have taught me to smile again — but not a single day passes without me missing your presence.

I miss your voice.
I miss your warmth.
I miss the quiet strength with which you stood beside me through every phase of life.

Even today, whenever something beautiful happens, you are the first person I instinctively search for in my heart. And when life becomes difficult, when the weight of responsibilities becomes unbearable, I still look around hoping to find you beside me — listening, comforting, understanding me without me having to utter a word.

Your love was perhaps the purest form.

You were not merely my mother. You were my courage during moments of fear, my calm during storms, and my silent prayer during uncertain times. Your faith in me was unwavering, even during moments when I doubted myself.

The world may remember you for your grace, kindness, dignity, and compassion. I remember you for something even greater — the way you made everyone around you feel safe, valued, and loved.

You carried yourself with quiet elegance.
You helped people without announcing it.
You prayed for everyone before praying for yourself.
You gave love without conditions and strength without expectations.

And perhaps that is why your absence still feels impossible to accept.

There are moments when I still find myself speaking to you in silence. There are days when I wish I could sit beside you just once more, place my head on your lap, and forget the world for a little while.



People often say that time heals everything.

I do not know if that is true.

What I do know is this — when love is real, memories do not fade. They become a part of your breathing, your thinking, your living.

You may no longer walk beside me physically, but you continue to guide me through every important moment of my life.

And somewhere deep within me, there will always remain a son quietly whispering:

“If only you were here beside me...”

To the world, you may have been one among many.

To me, YOU were my world.

And you always will be.

Abhijeet Nair



Dear Mummy,

Several years have passed, and I often wonder how life would have been if you were still around. I often think about how the kids would have grown with your love, the bond they would have shared with you, how differently the office would have evolved under your guidance, and how beautifully you would have continued to shape each one of us with your warmth, grace, and affection.

Your presence is still deeply felt — in every beautiful moment we are blessed with, and in every difficult situation we somehow manage to overcome. It feels as though you continue to watch over us, quietly protecting us and ensuring that, somehow, everything eventually falls into place. You truly are our guardian angel.

We miss you, Mummy. And somewhere deep within, I will always wish I had just a little more time with you. With all my love,

Vidhi Nair



Dear Angel Ammumma,

It feels a little strange writing to someone I never met. But you still feel real to me somehow, and I wanted you to know that.

I'm 12 now. You never got to see me, and I never got to see you. That sits with me sometimes quietly, like a small empty space in my chest.

I hear things about you sometimes, and every time I do, I wish I could have had just one day with you. Just one. I'd want to sit with you, talk with you, and just know you. I wonder if I look like you. I wonder if you would have spoiled me, or told me stories, or laughed at my silly jokes. I think we would have had something really special, you and I. And it makes me a little sad that we never got the chance to find out.

I carry you with me though, even without realizing it sometimes. You raised the people who love me most, and I think a little piece of you lives in all of them. In dad. In the way our family is. That makes me feel close to you, even now.

Oh, and Ammumma, I heard you were kind enough to accept Jimmy into the family. So surely you could put in a good word with mom about getting me a dog? You did it once, I believe in you.

I hope I'm making you proud. I'm trying my best.

You matter to me, even now. Even though we never got the chance.

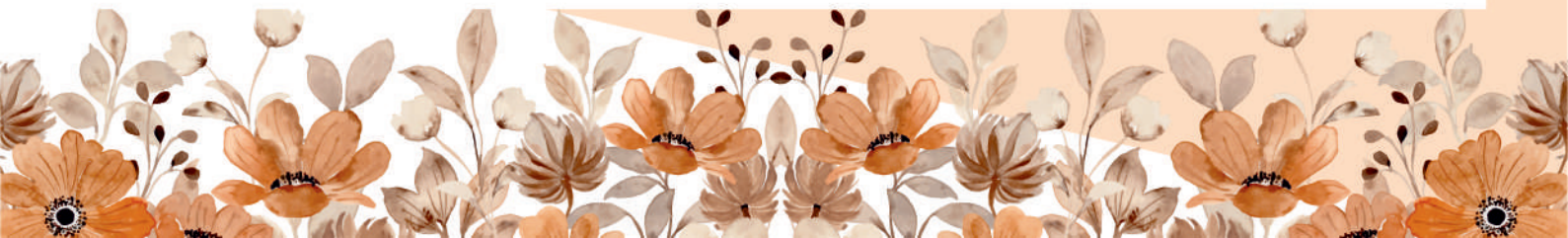
I love you, Angel Ammumma.

Your grandchild

Love Narmav



Date	No.
★ ANgai ammuma you are so good and kind and that is why u are the Best.	
	Love Veer





Dear Shailaja

I never had the chance to meet you.
I know you through Pratap and Abhijeet.
Thank you for the love you gave, and the life you built together.
I didn't know you, but I know your impact. You are part of our story, and today we honor you with love and respect.
You are remembered with gratitude and respect.
Wishing you peace, wherever you are.

Love

Dr. Sonali Nair



Shailaja Madam was my third boss, but to me, she was much more than that — she was a mentor, a guide, and like a mother figure in my professional journey.

From the very first few days of my joining, she made me feel comfortable and valued. The bond we shared grew naturally, and over time, she became one of the most important persons in my life. She had an exceptional ability to understand people's emotions without them even expressing anything. Whether someone was happy, worried, or disturbed, she would sense it immediately and make sure they never felt alone.

Every morning, after reaching the office, she would call me to discuss work, future plans, and sometimes life itself. Those conversations were never just about targets or responsibilities — they were filled with encouragement, guidance, laughter, and genuine care. I learned not only how to work professionally from her, but also how to treat people with kindness and respect.

She brought life into the workplace. Festivals in the office became special because of her enthusiasm. She would personally plan celebrations, encourage everyone to participate, and even ask us to dress according to the occasion. Her energy was infectious, and her presence brought happiness to everyone around her. She was truly a motivator who inspired people not through authority, but through love and compassion.

One memory that will always stay close to my heart is how she had planned my birthday before leaving for her last overseas trip. I never imagined that it would be her last plan for me. She left us on 9th September, just one day before my birthday — a moment that changed something within me forever.

Even today, before starting my work, I silently seek her blessings. Her teachings, values, and memories continue to guide me every single day.

On your birthday, Madam, I just want to say thank you — for believing in me, supporting me, and shaping me into a better professional and a better human being.

Wishing you a very Happy Birthday.

You are deeply missed, and you will forever remain in my heart.

Smita Pillai



I was introduced to Shailaja Ma'am as soon as I joined FEI. From our very first meeting, she made me feel extremely welcome and at ease, especially as someone returning to work after a sabbatical of three years. Although she was not part of my interview process, I was surprised and deeply touched by how well she already knew me when we met for the first time.

She knew that I had a two year old daughter at home being cared for by a babysitter, and that understanding itself spoke volumes about the kind of person she was. That level of awareness and empathy left a strong impression on me right from the beginning.

Though I spent only close to a year working with her, she made a lasting impact on me. What I will always remember most is how genuinely caring she was not just as a leader, but as a human being. She never failed to check in on how I was doing, often asking if I was coping well after a long break, enquiring about my daughter, my family, and my overall well being, always with a warmth that felt sincere and comforting.

There were moments when her simple words of concern or encouragement made a real difference in my day, reminding me that I was valued beyond my role at work. Her kindness came naturally, without expectation, and it left me with a deep sense of respect and gratitude.

While her absence is difficult to accept, I feel truly fortunate to have known her, even for a short time. The compassion she showed and the memories she left behind will stay with me always. I truly believe she is watching over all of us from her heavenly home, blessing us in everything we do.

On your birthday today, I remember you with deep gratitude, love, and respect. You will always be missed and lovingly remembered.

Sheen Ajith Thomas



For the Person I Never Met

Sometimes, life introduces you to a person you have never actually met, yet somehow, they begin to feel familiar — almost like someone whose presence quietly surrounds you. You hear stories about them, see traces of their influence in people and places, and slowly begin to understand the impact they left behind. That is exactly how I have always felt about Mrs. Shailaja Nair — lovingly remembered as "Shailaja Madam" by those fortunate enough to have known her personally.

Though I never had the privilege of meeting or interacting with her, her presence is unmistakably alive within the FEI family. It can be felt in the warmth of the people, in the values the organisation continues to uphold, and in the countless stories that still echo through the corridors of the offices. Her photographs and videos, displayed and shared over the years, do more than preserve memories — they offer a glimpse into the life of a remarkable woman whose kindness, grace, and spirit touched so many around her.

Every image reflects a person who carried herself with warmth and sincerity. Every story spoken about her carries admiration, affection, and gratitude. It becomes evident, even to someone who never met her, that she was not simply respected as a leader, but deeply loved as a human being. There are very few people whose influence continues to be felt so strongly long after they are gone, and Shailaja Madam was clearly one of them.

At times, words are inadequate to fully express emotions or describe the void left behind by someone so special. Yet, in many ways, actions speak louder than words. The various initiatives, celebrations, and acts of goodwill carried forward by Mr. Nair and the entire FEI Group stand as a beautiful reflection of her values and vision. Through these continuing efforts, her legacy remains alive — not only in memory, but in spirit, purpose, and everyday action. For those who knew her, she remains unforgettable. And for people like me, who never had the opportunity to meet her, she still feels incredibly real through the stories, memories, and enduring impact she left behind.

Perhaps that is the true measure of a life well lived — when even strangers can feel the goodness of your presence years later. And somewhere beyond this world, I am certain she continues to spread the same warmth, kindness, and light that she so generously shared here.

Kumar Naidu





A Legacy of Compassion. A Commitment to Humanity.

The Shailaja Nair Foundation, the CSR arm of the FEI Group of Companies, was founded with a singular purpose — to create meaningful impact in society while carrying forward the timeless values of Late Mrs. Shailaja Nair, a woman remembered for her compassion, dignity, generosity, and unwavering faith in humanity.

What began as a tribute to an extraordinary life has today evolved into a dynamic platform for social responsibility, touching lives across communities through initiatives focused on healthcare, education, women empowerment, rural development, communication, and human welfare.

The Foundation believes that true progress is not measured merely by growth, but by the number of lives uplifted along the journey. Every initiative undertaken reflects a simple philosophy — to give back with sincerity, empathy, and purpose.

Healthcare & Community Welfare

Healthcare and human wellbeing remain at the heart of the Foundation's activities. Regular Blood Donation Camps are organized to encourage social participation and support life-saving medical requirements. Through the Village Ambulance initiative, critical medical assistance is made accessible to rural communities, ensuring timely support during emergencies where every minute matters.

The Foundation has also actively undertaken village adoption initiatives aimed at improving quality of life through sustained developmental support, community engagement, and welfare activities designed to create long-term positive impact.

Education, Reading & Empowerment

Believing that education is a powerful catalyst for change, the Shailaja Nair Foundation actively supports learning and personal growth among children and young adults. Through educational sponsorships and scholarships, including support for children of FEI family members, the Foundation helps deserving students pursue their academic aspirations.

Its initiatives have included setting up reading rooms, creating community learning spaces, computerising schools, and improving educational infrastructure to provide better learning environments for children.

The Foundation also promotes a culture of reading through My Library, an innovative book-rental concept that makes knowledge accessible and affordable for all.

Another unique initiative, Pocket Money for Every FEI Child, encourages children to develop financial awareness, responsibility, and savings habits from an early age, helping prepare them for a more confident and independent future.

Women Empowerment & Sports Development

Shailaja Nair Puraskar: Instituted to honour the extraordinary dedication, commitment, and contributions of women within the FEI Group, this award is presented annually to an exceptional woman employee who exemplifies excellence, leadership, and the values upheld by the organisation.

The Foundation has always believed in empowering women through confidence, discipline, and opportunity. In association with legendary athlete PT Usha, often referred to as the Queen of Indian Track and Field, the Foundation proudly supports a training center for 15 young girl athletes.

In its commitment to promoting gender equality and celebrating the strength of women, the Foundation has also sponsored theatrical productions that highlight the themes of womanhood, empowerment, and social progress.

Hunger Relief & Human Dignity

At the core of the Foundation's philosophy lies the belief that no individual should ever go to sleep hungry. This belief inspired the creation of "The Idly Factory" — a humble yet impactful initiative serving fresh, nutritious, and affordable meals to communities in need.

The Idly Factory stands as a symbol of care, simplicity, and community support.

ICE Awards – Celebrating the Power of Communication

One of the Foundation's most distinctive initiatives has been the ICE Awards — In-house Communication Excellence Awards — conceptualized to celebrate and preserve the importance of meaningful written communication and print media. Created as a platform to recognize excellence in in-house magazines and corporate publications, the initiative received tremendous appreciation and participation from corporates, institutions, and NGOs, evolving into a highly respected celebration of creativity, storytelling, editorial quality, and organizational culture.

Arts & Culture

The Shailaja Nair Foundation has also extended its support to initiatives that celebrate creativity, culture, and social awareness. The Foundation was an early supporter of Magic Planet, contributing to its growth during its formative years and helping nurture a unique platform for learning and entertainment.

Recognising the invaluable contribution of artists to society, the Foundation has honoured and rewarded talented instrumental musicians for their dedication and excellence in the field of music.

Spreading Joy & Human Connection

Beyond infrastructure and initiatives, the Shailaja Nair Foundation strongly believes in emotional wellbeing and human connection. The Foundation regularly organizes celebrations at orphanages and community homes, creating moments of happiness, inclusion, and togetherness for children and the elderly.

Carrying Forward a Beautiful Legacy

The Shailaja Nair Foundation is not just an organization. It is a living legacy of values that continue to inspire every initiative, every act of kindness, and every life touched through its work.

SNF Activities

Yoga Classes



Celebrates festivals with Orphanage Kids



My Library



Ambulance Services



Idly Factory



Karate Classes
1st batch passout



Shailaja Nair
Puraskar

Shailaja Nair Foundation Initiative



CELEBRATIONS FOR THE MONTH

BIRTHDAYS

01st	B. Lakshmanan	Chennai
01st	Santosh Jadhav	Mumbai
02nd	Dattatrya Mulay	Mumbai
02nd	Sopan Chaudhary	Mumbai
04th	Bondada Mangaraju	Hyderabad
05th	Anjaneyulu Pogula	Corporate
06th	Puja Mhaskar	Corporate
06th	Soni Mudgal	Corporate
08th	R. Murugesan	Tirupur
08th	Subhash R.	Bangalore
10th	Manish Gupta	Mumbai
11th	Siddeshwar Mallikarjun	Bangalore
11th	Mano Loganathan	Chennai
11th	Suresh Kumar R	Bangalore
13th	Anusha Pogula	Intl. Division
14th	Kavita Thote	Intl. Division
15th	Mukesh Solanki	Baroda
20th	Anjali Patil	Corporate
21st	Abhijeet Nair	Corporate
28th	Sushant Kadam	Corporate

WEDDING ANNIVERSARIES

02nd	Rakesh Rehwadi	Ahmedabad
04th	Ponselvam S	Tuticorin
05th	Yogesh Kumar	Delhi
11th	Manoj Nikam	Corporate
18th	Ganesh Khobrekar	Mumbai
19th	Jagdish Maurya	Mumbai
26th	Rajesh Pal	Ahmedabad
27th	Ganesh Nirgun	Mumbai
30th	Akshay Joshi	Intl. Division

NEW ADDITIONS TO THE FEI FAMILY

Ankit Sharma	Ahmedabad
V C Kannan	Chennai
Saili Mhatre	Corporate
Abhishek Shirke	Mumbai
Kanha Bisoyi	Mumbai
Mrunmayee Paradkar	Mumbai
Prasanna Kumar V	Tuticorin

HOLIDAYS FOR THE MONTH

Date	Purpose
13th (Saturday)	Second Saturday

PAN INDIA CLOSED

Date	Purpose
26th (Friday)	Muharram

OPTIONAL HOLIDAYS