FEI DUNIYA



IT'S YOUR WORLD

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2019 ICC CRICKET WORLD CUP

SCHEDULE

	матсн	матсн	матсн	матсн	матсн	матсн	матсн	матсн	матсн
	1	2	3	4	5	6	7	8	9
AFG	AUS 1 JUN BRISTOL	SL 4 JUN CARDIFF	NZ 8 JUN TAUNTON	SA 15 JUN CARDIFF	ENG 18 JUN MANCHESTER	IND 22 JUN SOUTHAMPTON	BAN 24 JUN SOUTHAMPTON	PAK 29 JUN LEEDS	WI 4 JUL LEEDS
AUS	AFG	WI	IND	PAK	SL	BAN	ENG	NZ	SA
	1 JUN	6 JUN	9 JUN	12 JUN	15 JUN	20 JUN	25 JUN	29 JUN	6 JUL
	BRISTOL	NOTTINGHAM	THE OVAL	TAUNTON	THE OVAL	NOTTINGHAM	LORD'S	LORD'S	MANCHESTER
BAN	SA	NZ	ENG	SL	WI	AUS	AFG	IND	PAK
	2 JUN	5 JUN	8 JUN	11 JUN	17 JUN	20 JUN	24 JUN	2 JUL	5 JUL
	THE OVAL	THE OVAL	CARDIFF	BRISTOL	TAUNTON	NOTTINGHAM	SOUTHAMPTON	EDGBASTON	LORD'S
ENG	SA	PAK	BAN	WI	AFG	SL	AUS	IND	NZ
	30 MAY	3 JUN	8 JUN	14 JUN	18 JUN	21 JUN	25 JUN	30 JUN	3 JUL
	THE OVAL	NOTTINGHAM	CARDIFF	SOUTHAMPTON	MANCHESTER	LEEDS	LORD'S	EDGBASTON	DURHAM
IND	SA	AUS	NZ	PAK	AFG	WI	ENG	BAN	SL
	5 JUN	9 JUN	13 JUN	16 JUN	22 JUN	27 JUN	30 JUN	2 JUL	6 JUL
	SOUTHAMPTON	THE OVAL	NOTTINGHAM	MANCHESTER	SOUTHAMPTON	MANCHESTER	EDGBASTON	EDGBASTON	LEEDS
NZ	SL	BAN	AFG	IND	SA	WI C	PAK	AUS	ENG
	1 JUN	5 JUN	8 JUN	13 JUN	19 JUN	22 JUN	26 JUN	29 JUN	3 JUL
	CARDIFF	THE OVAL	TAUNTON	NOTTINGHAM	EDGBASTON	MANCHESTER	EDGBASTON	LORD'S	DURHAM
PAK	WI	ENG	SL	AUS	IND	SA	NZ	AFG	BAN
	31 MAY	3 JUN	7 JUN	12 JUN	16 JUN	23 JUN	26 JUN	29 JUN	5 JUL
	NOTTINGHAM	NOTTINGHAM	BRISTOL	TAUNTON	MANCHESTER	LORD'S	EDGBASTON	LEEDS	LORD'S
SA	ENG 30 MAY THE OVAL	BAN 2 JUN THE OVAL	IND 5 JUN SOUTHAMPTON	WI 10 JUN SOUTHAMPTON	AFG 15 JUN CARDIFF	NZ 19 JUN EDGBASTON	PAK 23 JUN LORD'S	SL 28 JUN DURHAM	AUS 6 JUL
SL	NZ	AFG	PAK	BAN	AUS	ENG	SA	WI	IND
	1 JUN	4 JUN	7 JUN	11 JUN	15 JUN	21 JUN	28 JUN	1 JUL	6 JUL
	CARDIFF	CARDIFF	BRISTOL	BRISTOL	THE OVAL	LEEDS	DURHAM	DURHAM	LEEDS
WI	PAK	AUS	SA	ENG	BAN	NZ	IND	SL	AFG
	31 MAY	6 JUN	10 JUN	14 JUN	17 JUN	22 JUN	27 JUN	1 JUL	4 JUL
	NOTTINGHAM	NOTTINGHAM	SOUTHAMPTON	SOUTHAMPTON	TAUNTON	MANCHESTER	MANCHESTER	DURHAM	LEEDS

All matches start at 10.30am unless marked with a 🥌 Matches marked with a 📞 start at 1.30pm

SEMI-FINAL 1

9 JUL 10 JUL RESERVE MANCHESTER **SEMI-FINAL 2** 11 JUL 12 JUL RESERVE

EDGBASTON

FINAL **14 JUL**

LORD'S

LOK SABHA ELECTION

System of elections in Lok Sabha

Members of the Lok Sabha are directly elected by the people of India, on the basis of Universal Suffrage. Suffrage, also known as general suffrage or common suffrage, consists of the right to vote of all adult citizens, regardless of property ownership, income, race, or ethnicity, subject only to minor exceptions.

For the purpose of holding direct elections to Lok Sabha; each state is divided into territorial constituencies. In this respect, the constitution of India makes the following two provisions:

- 1. Each state is allotted a number of seats in the Lok Sabha in such a manner that the ratio between that number and its population is same for all the states of India. This provision does not apply for states having a population of less than 6 million (60 lakhs).
- 2. Each state is divided into territorial constituencies in such a manner that the ratio between the population of each constituency and the number of seats allotted to it remain the same throughout the state.

Powers

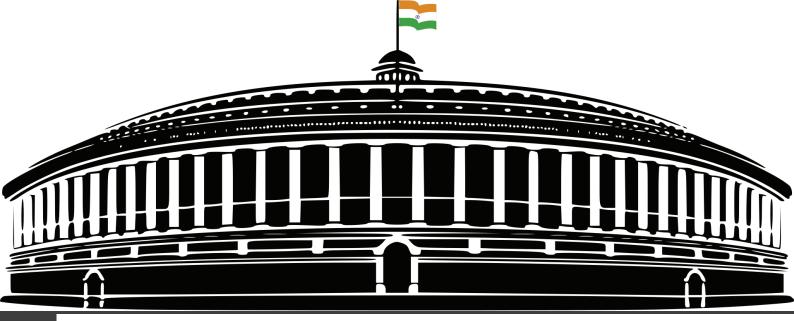
The Lok Sab<mark>ha has certain</mark> powers that make it more powerful than the Rajya Sabha.

- Motions of no confidence against the government can be introduced and passed in the Lok Sabha. If passed by a majority vote, the Prime Minister and the Council of Ministers resign collectively.
- The Rajya Sabha has no power over such a motion, and hence has no real power over the executive. This is because the Constitution of India has only made the Union Council of ministers responsible to the Lok Sabha, not to the Rajya Sabha.
- Money bills can only be introduced in the Lok Sabha, and upon being passed, are sent to the Rajya Sabha, where it can be deliberated on for up to 14 days. If not rejected by the Rajya

Sabha, or 14 days lapse from the introduction of the bill in the Rajya Sabha without any action by the House, or recommendations made by the Rajya Sabha are not accepted by the Lok Sabha, the bill is considered passed.

- The budget is presented in the Lok Sabha by the Finance Minister in the name of the President of India.
- Equal Powers with the Rajya Sabha in initiating and passing any Bill for Constitutional Amendment (by a majority of the total membership of the House and at least two-thirds majority of the members present and voting).
- Equal Powers with the Rajya Sabha in initiating and passing a motion for the impeachment of the President (by two-thirds of the membership of the House).
- Equal Powers with the Rajya Sabha in impeachment process (initiating and passing a motion for the removal) of the judges of the Supreme Court and the state High Courts (by a majority of the membership of the House and at least two-thirds majority of the members present and voting), who then can be removed by the President of India.
- Equal Powers with the Rajya Sabha in initiating and passing a resolution declaring war or national emergency (by two-thirds majority) or constitutional emergency (by simple majority) in a state.
- If the Lok Sabha is dissolved before or after the declaration of a National Emergency, the Rajya Sabha becomes the sole Parliament. It cannot be dissolved. This is a limitation on the Lok Sabha.

In conclusion, it is clear that the Lok Sabha is more powerful than the Rajya Sabha in almost all matters. Even in those matters in which the Constitution has placed both Houses on an equal footing, the Lok Sabha has more influence due to its greater numerical strength. This is typical of any Parliamentary democracy, with the lower House always being more powerful than the upper.



LOK SABHA ELECTION 2019



The battle to win a majority of 543 Lok Sabha seats has formally begun. While polling won't be spread over 10 days and nine phases, as was the case in 2014, three states will see voting during all seven phases – a first in a long time. Seventeen states will finish voting in a single day. Four states will elect a new

Assembly along with the new members of Parliament. The 2019 Indian general election is scheduled to be held in 7 phases from 11 April 2019 to 19 May 2019 to constitute the 17th Lok Sabha. The counting of votes will be conducted on 23 May 2019 and on the same day the results will be declared.

The 543 elected MPs will be elected from single-member constituencies. The President of India nominates an additional two members from the Anglo-Indian community if he believes the community is under-represented. Eligible voters must be Indian citizens, 18 or older, an ordinary resident of the polling area of the constituency and possess a valid voter identification card issued by the Election Commission of India.

List of States & Union Territories					
	State / Union Territory	Seats		State / Union Territory	Seats
1	Raja <mark>stha</mark> n	25	19	Chattisgarh	11
2	Punjab	13	20	Jharkhand	14
3	Haryana	10	21	West <mark>Bengal</mark>	42
4	Jammu & Kashmir	6	22	Assam	14
5	Himachal Pradesh	4	23	Arunachal Pradesh	2
6	Uttarakhand	5	24	Manipur	2
7	Uttar Pradesh	80	25	Mizoram	1
8	Bihar	40	26	Meghalaya	2
9	Madhya Pradesh	29	27	Nagaland	1
10	Gujarat	26	28	Tripura	2
11	Maharashtra	48	29	Sikkim	1
12	Goa	2	30	Delhi	7
13	Karnataka	28	31	Andaman & Nicobar Islands	1
14	Kerala	20	32	Chandigarh	1
15	Tamil Nadu	39	33	Dadra & Nagar Haveli	1
16	Andhra Pradesh	25	34	Daman & Diu	1
17	Telengana	17	35	Lakshadweep	1
18	Odisha	21	36	Puducherry	1
Total Seats - 543 Seats					

Earlier there were speculations that the Modi Government might prepone the 2019 general election to counter the anti-incumbency factor, however learning from its past blunder of preponing election made by Vajpayee Government it has decided to go into election as per the normal schedule which was announced by Election Commission of India on 10 March 2019.

SOME OF THE FACTORS THAT WILL HOLD THE KEY TO THIS ELECTION



1. National Security / Terror – A big theme in all polls since 1990's, it did not appear to be an important part of the discourse this time – until a jihadi suicide bomber struck in Pulwama.

- 2. **Inflation** Generally a ubiquitous factor, it has been missing in action this time. The current government has succeeded in taming price rise this time.
- 3. **Jobs** One of the main weapons in the opposition armory this election would be employment which this government has failed to create.
- 4. **Rural Unrest** Farmers rather, rural voters were a big factor in current government's stunning victory in 2014. Demonetization along with sundry factors, like damage to standing crops by stray cattle is thought to have worsened the problem which to an extent has been repaired by giving monetary assistance.
- 5. Caste The opposition's best hope of shaking the current government is to play caste-based politics like upper caste & Dalits over quota, OBC & Muslims against government, etc.
- 6. Stability & Strong Leadership vs. Diversity & Shared Leadership The election would be a contest between current government who has a strong PM vs. the opposition's failure to name its choice for PM which will be a coalition government.
- 7. **Corruption** Current government has come out clean on corruption and has ensured that the party do not suffer like the opposition faced during their tenure
- 8. **Ram Temple** Building of a Ram temple on the disputed land in Ayodhya, Uttar Pradesh will be on campaign heavily during the election. It is viewed that prime minister and the Uttar Pradesh chief minister are pushing for the construction of the Ram temple to garner the majority Hindu vote.
- 9. **Women** expecting handsome support from the women



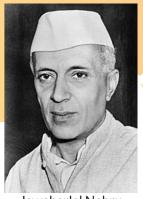
voters because of the measures taken by this government - like building toilets, providing LPG, capital punishment for those guilty of raping minors, etc.

10. **Young Voter** – A huge addition to the electoral college, they can tip

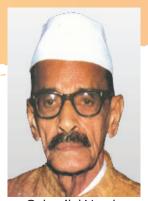
the scales with their sheer number.

PRIME MINISTERS OF INDIA

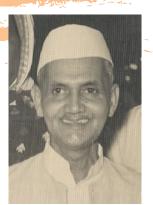
The Prime Minister of India is the chief executive of the Government of India. In India's parliamentary system, the Constitution names the President as head of state de jure, but his or her de facto executive powers are vested in the prime minister and their Council of Ministers. Appointed and sworn-in by the President, the prime minister is usually the leader of the party or alliance that has a majority in the Lok Sabha, the lower house of Parliament of India. Since independence (1947) India has had 14 Prime Ministers:



Jawaharlal Nehru 1947 - 1964



Gulzarilal Nanda 1964 - 1964 & 1966 - 1966



Lal Bahadur Shastri 1964 - 1966



Indira Gandhi 1966 - 1977 & 1980 - 1984



Morarji Desai 1977 - 1979



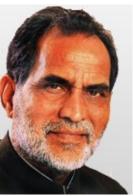
Charan Singh 1979 - 1980



Rajiv Gandhi 1984 - 1989



V.P. Singh 1989 - 1990



Chandrashekar 1990 - 1991



P.V. Narsimha Rao 1991 - 1996



H.D. Deve Gowda 1996 - 1997



I.K. Gujral 1997 - 1998



Atal Bihari Vajpayee 1998 - 2004



Manmohan Singh 2004 - 2014



Narendra Modi 2014 - 2019

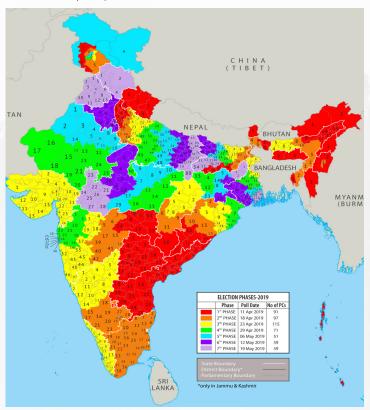
10 FIRSTS IN THIS LOK SABHA POLL

- 1. 100% Paper trail of votes cast. VVPATs to print out details of the vote cast, allowing voter to check if the vote has been recorded in favour or her chosen candidate, before it falls into the printer drop box
- 2. Candidates are required to file income details for past five years in their poll affidavit, apart from declaring their offshore assets.
- 3. Electronic Transmitted Postal Ballot facility to be available for service voters
- 4. Parties required to advertise criminal antecedents of candidates in media
- 5. One polling station in every assembly segment manned exclusively by women
- 6. Citizens can report violations of model code via C-Vigil mobile app. All one has to do is click a picture or a video, describe the activity and upload it via app. Flying squad will reach the spot in minutes.
- 7. Photo voter slip not to be accepted as some document for identification of voter at polling station
- 8. All EVMs to sport photo ballot labels, apart from symbol and candidate name in Braille.
- 9. Social media firms to cooperate with EC to track political campaigns on their platform. Social media firms asked by EC to appoint grievance office to handle complaints.
- 10. GPS tracking of each EVM along with flying squads



HOW LIFE HAS CHANGED SINCE LAST ELECTION

Most fundamental factor of performance (e.g. life expectancy, literacy, per capita income) have improved almost without interruption since independence, though pace of improvement has fluctuated widely through the terms of different governments. For instance, real per capita income growth in the past five years was higher than it was during UPA-II because rate of inflation has been consistently low since 2014. But job creation, especially in rural areas, is estimated to have fallen since 2016, partly reflected in current confidence.







NOTE FROM CHAIRMAN'S DESK



Dear friends,

We want your help in taking our organisation to double its turnover. To some of us, this may seem to be difficult or even impossible.

Whenever we have to reach for the stars, we have to be innovative, must work as a cohesive team, act with urgency, try to make things better, constantly to delight yourself, your

colleagues and your customers.

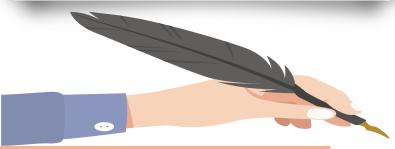
Now based on the above examine each of these statements and write down your own explanatory notes on it and be a winner, an achiever.

- 1. Have clarity of purpose
- 2.Break down Big tasks into smaller ones.
- 3. Believe, that it is possible
- 4. Accept the fact that things go wrong.
- 5. Change your environment.
- 6.Always keep learning
- 7. Compete with others.
- 8. Remind yourself that time is limited.
- 9.Do not fear failure.

To conclude, let me tell you that winners are very different from ordinary people. They spend their time to find a way forward than finding excuses.

I wish you all the very best.

Thanks, and Best Personal Regards, Pratap Nair Chairman FEI Group of Companies



PERFECT 10!

Dear friends,

Is there anything like a 'Perfect 10!'? I did not think of it, till I started working with Daddy (Mr. Pratap Nair). He believes in it – Personally and Professionally. We may not reach there easily, but, it's a great feeling and a wonderful challenge. What is perfect 10!

This is to keep doing whatever you do, perfect. Keeping your desk clean, your colleagues happy, to gain respect from your vendors and be loved and trusted by your customers. I will be happy to hear from you, if you agree with me and will be happy to know as to how you would like to make this happen at your end. I will be waiting to hear from you!

Thanks & Best Regards, Vidhi Nair

NOTE FROM CEO's DESK



Thirty years is a commendable achievement. I would like to congratulate each one of you for helping us to reach this important mile stone.

We are initiating many new ideas to make our organisation, more accountable, easy to work with and easy to live, in our journey to our golden jubilee year.

The new software will make our working more accountable and easy to work. We will be having specific training programmes for each one of you to get the best out of you , personally and professionally. We are going to have a contributory competition for you all to write to us on various subjects. It's not compulsory, but it comes with many awards and rewards and hence it's in your interest to take part in it.

We will now be insisting on each one of you to take 3 annual breaks 7 days each or two 10 days break or one 20 days break [without affecting your job responsibilities] in a year. This is going to be a must.

In addition to 21 days of annual leave , 10 days of sick leave, 8 days of Casual leaves , 12 days of paid festival and other holidays and 52 Sundays, we are planning to give 12 Saturdays [every second Saturday of the month] as a paid holiday for all our offices. [A total of 115 days out of 365 days]

The first such Saturday came on 13th of April 2019.

FEI group is better known for our 24x7 responsible communication system and I do not want this additional set of holidays to make any changes to this.

I am sure, each one of you will think of a way to contribute more for the betterment of the organisation as your appreciation for our efforts. Let us add more customers, let us make our services better, let us add more value to our services, let us add more profits to our efforts.

Let us welcome the new financial year and this new zero [30th year] with more determination, content and happiness.

Thanks and Best Personal Regards,

Abhijeet Pratap Nair CEO FEI Group of Companies

Further to Abhijeet's message, informing us about declaring second Saturdays as an additional holiday, I would like to give you yet another piece of good news. We have been requesting our bankers HDFC Bank to help us open zero balance salary accounts for our personnel, without we having to visit the nearest HDFC bank branch. They have now agreed to visit our branches and they will help you open it. Please arrange to keep your KYC documents (PAN/Aadhar or Passport) and Photograph with you. It's our intention to pay the April salary [paid on 7thMay] through this salary account. We have already conveyed this wish to HDFC Bank, and we request you to cooperate with us. Anything to make our life easier, while you are giving your best to our organization.

Thanks & Best Regards, Smita Pillai G.M. (Corporate Office)

COMPLIANCE UPDATE - US REVOKES GSP FOR INDIA AND TURKEY

On May 3, 2019, the US will terminate the Generalized System of Preference (GSP) designations for India and Turkey.

President Trump has stated that India is being terminated because it has not assured the US will have equitable and reasonable access to its markets. The US Trade Representative explains that India has implemented a wide array of trade barriers that "create serious negative effects on US commerce."

Turkey is being terminated based on their economic development, stating that since it was named as a GSP country in 1975 the country no longer qualifies for the program.

India is the largest GSP exporter shipping an estimated \$5.7 billion dollars' worth of product into the US per year. Turkish imports total \$1.7 billion.





CONDOLENCE



Kamal ji has been our chartered accountant for a very long time serving us well and keeping the timing. He demanded timely inputs and was strict and tough, which was good for FEI. During challenges and shortage of working capital etc, he introduced us to people who did bail us out. The professional relationship turned into a personal one over the years. We are with his family at this hour of shock and we pray to God Almighty to give his soul peace and honour. He will be missed forever as there is no replacement to such wonderful people. Love you Kamalji, as always. FEI group is grateful to you and your assistance in our growth.

Pratap Nair Chairman (FEI group of companies).

WE AT FEI OFFER OUR HEARTFELT CONDOLENCES

Mr. Rajkumar Sadhwani Father of Mr. Jaypal Sadhwani (FEI Ahmedabad) Passed away on 17-04-2019





Dear Sagar, you share your birthday with Novak Djokovic who is the world's top ranked men's tennis player. Djokovic has an enviable achievement of winning 15 'Grand Slam' and is one of the few players in the open era to hold all four grand slam titles at the same time.

Abhijeet: A go getter and being responsible are two of his best characteristics. Continue being dependable and a great team player. Have a great and successful year ahead. Happy Birthday

Lahu: It has been always been a pleasure to work with him, very co-operative and knowledgeable person.

Renu: Very helpful person and knowledgeable. He knows his job well.

Sachin: Wonderful guy, very helpful, co-operative and always wears a smile on his face. **Navnath:** It's a wonderful experience to be working with you. You are not only a good

co-worker but also a great human being. Happy birthday!

HAPPY ANNIVERSARIES

	04.114	
Lahu Mulay	01st May	Mumbai
Jaysingh Bande	01st May	Mumbai
Sachin Naik	01st May	Mumbai
Subhash Chander	03rd May	Delhi
Santosh Baburao Jadhav	04th May	Mumbai
Dadabhau Ghule	04th May	Mumbai
Dattatra K Mulay	04th May	Mumbai
Hemant Chaudhary	08th May	Ahmedabad
Mamata Samir Pendurkar	08th May	Corporate
Rajendra S Jadhav	08th May	Mumbai
Dharmesh J Joshi	09th May	Mumbai
Renu Gurdasani	10th May	Mumbai
Dilip Popat Atkari	11th May	Mumbai
Awdhut Pawale	11th May	Corporate
Baban Shinde	12th May	Mumbai
Biju Thomas	13th May	Baroda
Mital Buch	16th May	Mundra
Bondada Mangaraju	16th May	Hyderabad
Velji Pingol	17th May	Mundra
Ganesh Dhokane	17th May	Pune
P. Ramesh	17th May	Hyderabad
Rekha Chaudhary	18th May	Delhi
Nawal Kishore	20th May	Baroda
M.G. Satheesha	20th May	Bangalore
Raju Dhabade	23rd May	Mumbai
Atul Rangnath Kane	23rd May	Mumbai
Vijay S. Talawadekar	24th May	Mumbai
Indravadan Mesariya	25th May	Baroda
Pramod Prajapati	26th May	Ahmedabad
N Krishnama Chary	29th May	Hyderabad
Sagar S. Naykodi	30th May	Mumbai
2.5.5 01.107.100.		

HAPPY BIRTHDAYS

M. Karthikeyan	Chennai	01st
Basanta Kumar Pradhan	Corporate	02nd
P. Ramesh	Hyderabad	02nd
Vrushali Anand Phansekar	Corporate	02nd
Rashmi Deepak Ghatbane	Mumbai	03rd
K. Suresh	Chennai	04th
G. Sony Priya	Bangalore	04th
K. Krunal	Corporate	04th
Laxman R Chavan	Mumbai	05th
P. Naresh	Hyderabad	07th
Leena Kamble	Mumbai	09th
Awdhut Pawale	Corporate	09th
Vimala Motilal Chauhan	Corporate	10th
Maruti Thali	Mumbai	11th
Libu Babuji Varghese	Delhi	13th
Manoj Patil	Ahmedabad	13th
Akshay Myakal	Corporate	14th
Nikhil Jagdipdev Yogeshwari	Baroda	16th
Nawal Kishore	Baroda	19th
Sagar S. Naykodi	Mumbai	22nd
Preeti Prasad	Baroda	22nd
Dattatray N Shinde	Mumbai	26th
Mamata Samir Pendurkar	Corporate	26th
Kartikarani Mani Pillai	Corporate	31st

NEW JOINEES

Narendra Chavda Ahmedabad Ashwin Makwana Ahmedabad M. Veeramani Chennai Siddharth Jain Corporate Minal Chavan Mumbai Bina Patel Corporate Hemant Kawle Mumbai Ruchi Chugh Corporate Nandini Nikam Corporate

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