



FEI DUNIYA

IT'S YOUR WORLD

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Happy New Year 2022



CEO's MESSAGE



Dear FEI Family,

I take this opportunity to thank you all for the contributions made by each one of you this year.

Wishing you and your family a Happy New Year.

Shedding tears over missed opportunities of the year gone by, might cloud our vision and may cause us to miss out on opportunities of the present. So let us look out for the next opportunity.

Last year has been a great year as far as achieving our targets are concerned. I thank one and all for your support and dedication to achieve the goals through the year.

For this year, I want each one of you to override the challenges and bring in changes that you wish to see.

The New Year is the new beginning of new ventures and new challenges. Let's continue to see success as we did this year through hard and smart work.

We have shown all those, who believed that FEI will be struggling at the end of 2021, that we have not just survived, but grown.

Next year is not going to be easy (like the one, which just went by or going by) and hence we need to work harder and strive harder to provide

- Better service
- Better prices
- Better customer experience;

In short customer delight.

A customer is the most important person for us.

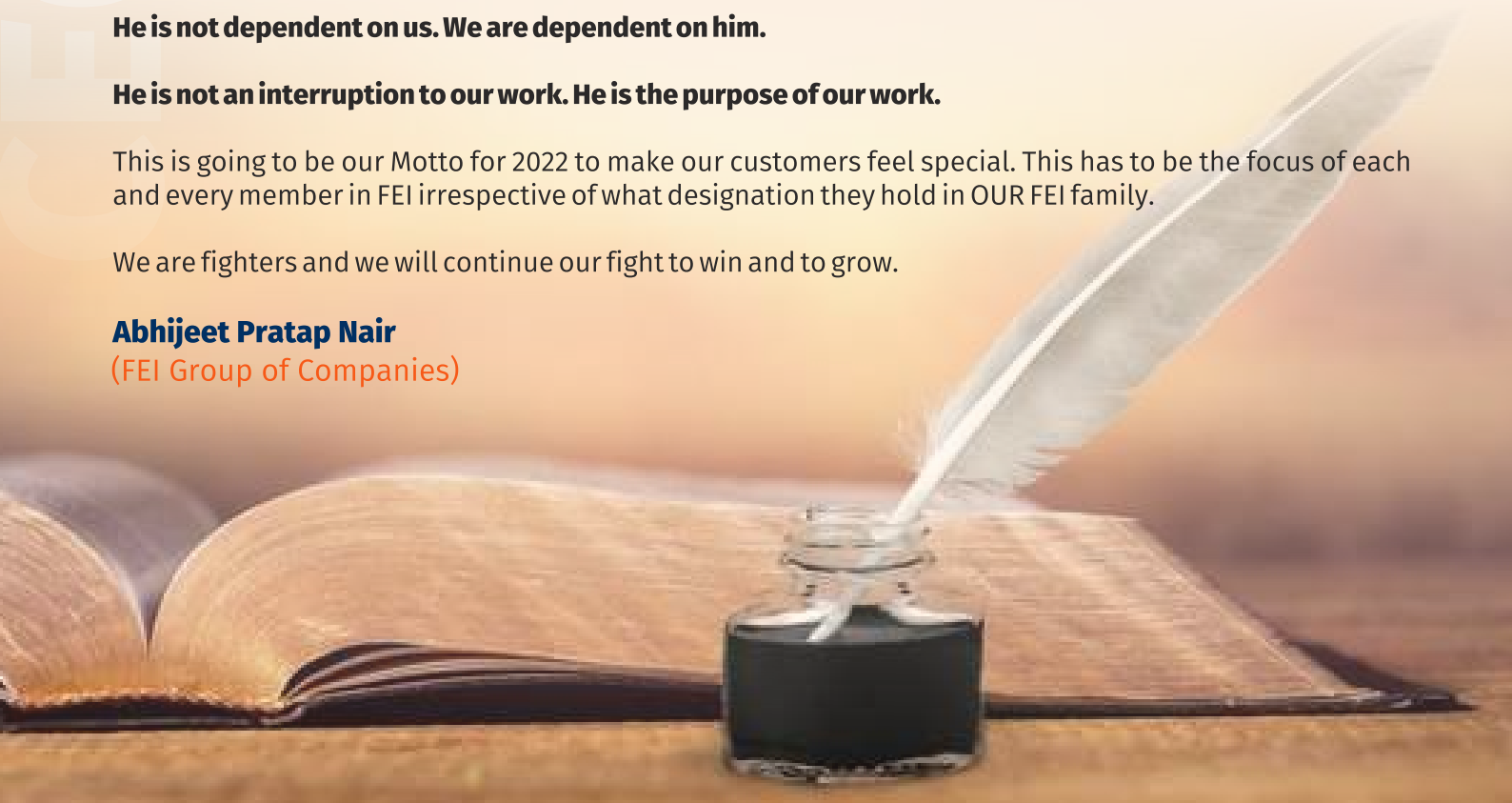
He is not dependent on us. We are dependent on him.

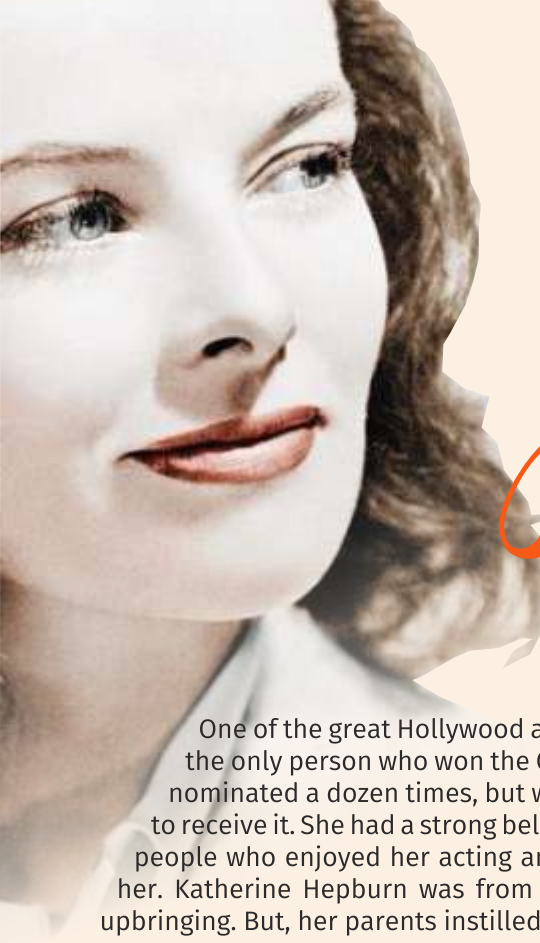
He is not an interruption to our work. He is the purpose of our work.

This is going to be our Motto for 2022 to make our customers feel special. This has to be the focus of each and every member in FEI irrespective of what designation they hold in OUR FEI family.

We are fighters and we will continue our fight to win and to grow.

Abhijeet Pratap Nair
(FEI Group of Companies)





The joy of Giving

Katherine Hepburn



One of the great Hollywood actresses, Katherine Hepburn was possibly the only person who won the Oscar Award four times, apart from being nominated a dozen times, but was never present in the grand ceremony to receive it. She had a strong belief that only the affection and love of the people who enjoyed her acting and cinema was the greatest reward for her. Katherine Hepburn was from a middle class family with a modest upbringing. But, her parents instilled strong values in their her growing up years.

One such incident was narrated by herself later, in her own words: Once when I was a teenager, my father and I were standing in line to buy tickets for the circus. Finally, there was only one other family between us and the ticket counter. This family made a big impression on me. There were eight children, all probably under the age of 12. The way they were dressed, you could tell they didn't have a lot of money, but their clothes were neat and clean. The children were well behaved. All of them standing in line, two-by-two behind their parents, holding hands. They were excitedly jabbering about the clowns, animals, and all the acts they would be seeing that night. By their excitement, you could sense they had never been to the circus before.

It would be a highlight of their lives. The father and mother were at the head of the pack standing proud as he could be. The mother was holding her husband's hand, looking up at him as if to say, "You're my knight in shining armor." He was smiling and enjoying seeing his family happy. The ticket lady asked the man how many tickets he wanted? He proudly responded, "I'd like to buy eight children's tickets and two adult tickets, so I can take my family to the circus." The ticket lady stated the price. The man's wife let go of his hand, her head dropped, the man's lip began to quiver. Then he leaned a little closer and asked, "How much did you say?" The ticket lady again stated the price. The man didn't have enough money.

How was he supposed to turn and tell his eight kids that he didn't have enough money to take them to the circus? Seeing what was going on, my dad reached into his pocket, pulled out a \$20 bill, and then dropped it on the ground. (We were not wealthy in any sense of the word!) My father bent down, picked up the \$20 bill, tapped the man on the shoulder and said, "Excuse me, Sir, this fell out of your pocket." The man understood what was going on. He wasn't begging for a handout but certainly appreciated the help in a desperate, heart-breaking and embarrassing situation. He looked straight into my dad's eyes, took my dad's hand in both of his, squeezed tightly onto the \$20 bill, and with his lip quivering and a tear streaming down his cheek, he replied; "Thank you, thank you, sir. This really means a lot to me and my family." My father and I went back to our car and drove home. The \$20 that my dad gave away is what we were going to buy our own tickets with. Although we didn't get to see the circus that night, we both felt a joy inside us that was far greater, than seeing the circus could ever provide. That day I learnt the value of Giving. If you want to be large... larger than life, learn to Give. Love has nothing to do with what you are expecting to get - it is only concerned with what you are willing to give, which is everything.

Reflection:

The joy of giving only happens when a person is full of gratitude for himself and is ready to come out of his comfort zone to make a difference in another person's life.

The more we give to others, the more we get from the universe. Your relative happiness will come from materialistic things but your genuine happiness will come from giving to others.

"We make a living by what we get. We make a life by what we give." — Winston S. Churchill

BIOGRAPHY OF BIPIN RAWAT

General Bipin Rawat was India's first CHIEF OF DEFENCE STAFF.

General Bipin Rawat (16 March 1958 – 8 December 2021) was an Indian military officer who was a four-star general of the Indian Army. He served as the first Chief of Defence Staff (CDS) of the Indian Armed Forces from January 2020 until his death in a helicopter crash in December 2021.

Prior to taking over as the CDS, he served as the 57th Chairman of the Chiefs of Staff Committee as well as 26th Chief of Army Staff of the Indian Army.

Military Career

On December 16, 1978, CDS Bipin Rawat was assigned to the 5th Battalion of the 11 Gorkha Rifles, the same unit as his father Laxman Singh Rawat.

He has spent 10 years in counterinsurgency operations and has served in various majors to current CDSs.

While in the post of Major, CDS Bipin Rawat commanded a company in Uri, Jammu and Kashmir. He commanded his battalion along the LAC at Kibithu as a Colonel.

After being promoted to the rank of Brigadier, he commanded Sector 5 of the Rashtriya Rifles in Sopore and the multinational brigade during a Chapter VII mission in the Democratic Republic of the Congo (MONUSCO), where he was twice awarded the mention commendation of the force commander.

Bipin Rawat assumed the role of Commanding General of the 19th Infantry Division in Uri when he was promoted to the rank of Major General.

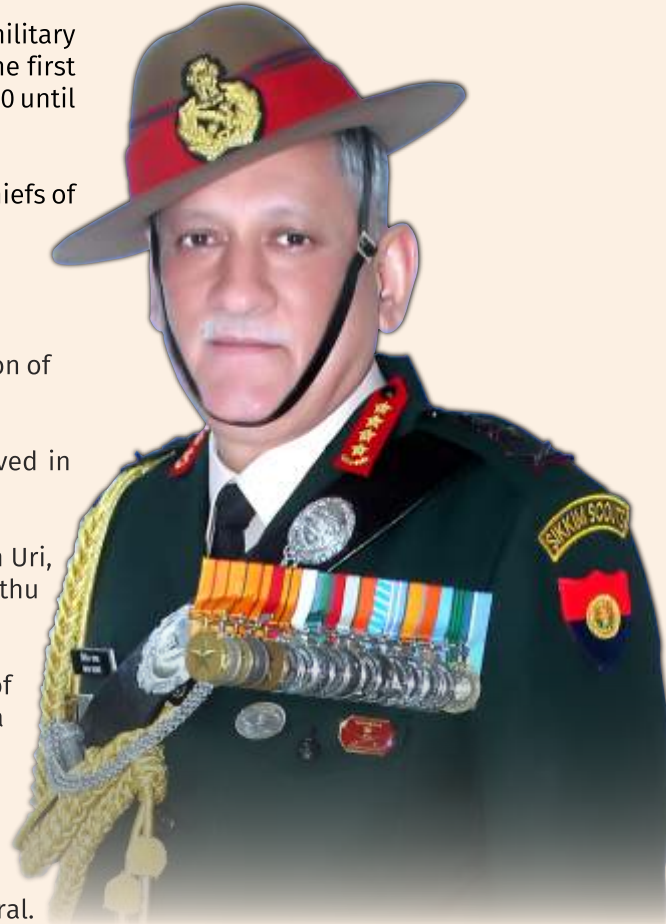
As a Lieutenant General, he commanded the III corps, based in Dimapur before taking command of the Southern Army in Pune.

After being promoted to the rank of Army Commander, he assumed the post of Commander General (GOCinC) of Southern Command. Soon after, he was promoted to the post of Deputy Chief of Staff of the Army.

Was appointed 27th Chief of Staff of the Army by the Government of India on December 17, 2016, and took office on December 31, 2016.

He was also the 57th and final Chairman of the Heads of State Committee - Major of the Indian Army.

Appointed first CDS on December 30, 2019, and took office on January 1, 2020.



RANK	DATE OF APPOINTMENT
Second Lieutenant	16 December 1978
Lieutenant	16 December 1980
Captain	31 July 1984
Major	16 December 1898
Lieutenant Colonel	1 June 1998
Colonel	1 August 2003
Brigadier	1 October 2007
Magor General	20 October 2011
Lieutenant General	1 June 2014
General (COAS)	1 January 2017
GENERAL (CDS)	30 December 2019



Role in surgical strike

He was part of the planning for the 2016 surgical strike, in which the Indian military crossed the line of control into Pakistan-occupied Kashmir where he is said to have been monitoring developments from the southern block of New Delhi.

CDS Bipin Rawat Awards and Honours

The Bipin Rawat biography would be incomplete without the mention of these honors.

During his career spanning more than 40 years, CDS General Bipin Rawat has received many medals and honors for distinguished service.

- | | |
|------------------------------|--|
| 1- Param Vishisht Seva Medal | 10- Operation Parakram Medal |
| 2- Uttam Yudh Seva Medal | 11- Sainya Seva Medal |
| 3- Ati Vishisht Seva Medal | 12- High Altitude Service Medal |
| 4- Yudh Seva Medal | 13- Videsh Seva Medal |
| 5- Sena Medal | 14- 50th Anniversary of Independence Medal |
| 6- Vishisht Seva Medal | 15- 30 Years Long Service Medal |
| 7- Wound Medal | 16- 20 Years Long Service Medal |
| 8- Samanya Seva Medal | 17- 9 Years Long Service Medal |
| 9- Special Service Medal | 18- MONUSCO |



Other Achievements of Rawat as Army Commander

Rawat also played a key role in the formation of the army. He was instrumental in restructuring the military to reduce administrative interference, reduce duplicity, and increase combat potential.

He also ensured that the man behind the car remained important, arming new assault rifles bought in the United States. He also played a vital role in the modernization of the army.



CDS Bipin Rawat Death

He was aboard the IAF Mi 175 V5 helicopter which crashed near Coonoor, Tamil Nadu, along with his wife and 11 other soldiers on 8th December 2021.

HOLIDAY LIST OF 2022 FOR FEI GROUP OF COMPANIES

Holiday	Date & Day	Branches														
		Ahmedabad	Bangalore	Baroda	Chennai	Delhi	Mundra	Hazira	Hyderabad	Kochi	Kolkata	Mumbai	Nashik	Pune	Tirupur	Tuticorin
Makar Sankranti/Pongal	14th Jan/Fri	Closed	Closed	Closed	Closed		Closed	Closed	Closed						Closed	Closed
Republic Day	26th Jan/Wed															
Saraswati Puja	05th Feb/Sat									Closed						
Mahashivaratri	01st Mar/Tue		Closed			Closed										
Holi	18th Mar/Fri															
Gudhi Padwa/Ugadhi	02nd Apr/Sat		Closed				Closed				Closed	Closed	Closed			
Tamil New Year	14th Apr/Thu				Closed											
Good Friday	15th Apr/Fri															
Ramzan (Eid-ul-Fitr)	02nd May/Mon								Closed							
Ramzan (Eid-ul-Fitr)	03rd May/Tue				Closed						Closed	Closed	Closed	Closed	Closed	Closed
Buddha Purnima	16th May/Mon		Closed		Closed	Closed					Closed	Closed				
Bakrid (Eid-ul-Adha)	09th Jul/Sat								Closed							
Muharram	08th Aug/Mon						Closed									
Muharram	09th Aug/Tue										Closed	Closed	Closed			
Raksha Bandhan	11th Aug/Thu	Closed		Closed		Closed										
Independence Day	15th Aug/Mon															
Janmashtami	19th Aug/Fri	Closed		Closed		Closed										
Ganesh Chaturthi	31st Aug/Wed		Closed		Closed			Closed			Closed	Closed	Closed	Closed	Closed	Closed
Onam	08th Sep/Thu															
Onam	09th Sep/Fri															
Maha Astami	03rd Oct/Mon															
Navmi	04th Oct/Tue															
Dussehra	05th Oct/Wed															
Diwali	24th Oct/Mon															
New Year	25th Oct/Tue	Closed		Closed							Closed	Closed	Closed			
Bhai Dooj	26th Oct/Wed	Closed		Closed		Closed					Closed	Closed	Closed	Closed		
Karnataka Formation Day	01st Nov/Tue		Closed													
Guru Nanak Jayanti	08th Nov/Tue	Closed		Closed	Closed	Closed					Closed	Closed	Closed	Closed	Closed	Closed





SWISS TIME BANK

A student studying in Switzerland observed:

While studying in Switzerland, I rented a house near the school.

The landlady Kristina is a 67-year-old single old lady who had worked as a teacher in a secondary school before she retired.

Switzerland's pension is very good, enough to not worry her about food and shelter in her later years.

However, she actually found "work" - to take care of an 87-year-old single old man.

I asked if she was working for money.

Her answer surprised me:

"I do not work for money, but I put my time in the 'time bank', and when I cannot move in my old age, I could withdraw it."

The first time I heard about this concept of "time bank", I was very curious and asked the landlady more.

The original "Time Bank" was an old-age pension program developed by the Swiss Federal Ministry of Social Security. People saved the 'time' taking care of the elderly when they were younger, and when they were old, ill or needed care could withdraw it.

Applicants must be healthy, good at communicating and full of love. Everyday they have to look after the elderly who need help.

Their service hours will be deposited into the personal 'time' accounts of the social security system.

She went to work twice a week, spending two hours each time helping the elderly, shopping, cleaning their room, taking them out to sunbathe, chatting with them.

According to the agreement, after one year of her service, "Time Bank" will calculate her working hours and issue her a "time bank card".

When she needs someone to take care of her, she can use her "time bank card" to "time to withdraw "time and time interest". After the information verification, "Time Bank" will assign other volunteers to take care of her at the hospital or her home.

One day, I was in school and the landlady called and said she fell off the stool when she was wiping the window.

I quickly took leave and sent her to the hospital for treatment.

The landlady broke her ankle and needed to stay in bed for a while.

While I was preparing to apply for a home to take care of her, the landlady told me that I need not worry about her. She had already submitted a withdrawal request to the "Time Bank".

Sure enough, in less than two hours "Time Bank" sent a nursing worker to come and care for the landlady.

In the following month, the care worker took care of the landlady everyday, chatted with her and made delicious meals for her.

Under the meticulous care of the carer, the landlady soon recovered her health.

After recovering, the landlady went back to "work". She said that she intends to save more time in the "time bank" while she is still healthy.

Today, in Switzerland, the use of "time banks" to support old age has become a common practice.

The Swiss government also passed legislation to support the "Time Bank" pension scheme.





INDIA'S

HARNAAZ SANDHU

CROWNED MISS UNIVERSE 2021

India's Harnaaz Sandhu was crowned the Miss Universe at the 70th Miss Universe 2021 held in Eilat, Israel.

She brought home the crown, 21 years after Lara Dutta won the title in 2000.

The 21-year-old model from Punjab is the third Indian to have won the title of Miss Universe after actors Sushmita Sen in 1994 and Lara Dutta in 2000.

Paraguay and South Africa were the first and second runners-up.

Sandhu was presented the crown by Andrea Meza, former Miss Universe 2020 from Mexico.

In her final statement, on being asked what advice she would give to young women on how to deal with the pressures they face, Sandhu said, "The biggest pressure the youth of today is facing is to believe in themselves, to know that you are unique and that's what makes you beautiful. Stop comparing yourselves with others and let's talk about more important things that's happening worldwide."

"This is what you need to understand. Come out, speak for yourselves because you are the leader of your life, you are the voice of your own. I believed in myself and that's why I am standing here today," Sandhu said.

Sandhu began her journey in pageantry at the age of 17 and has previously been crowned Miss Diva 2021 and Femina Miss India Punjab 2019.





Spice Map of India



**WE GRIEVE THE PASSING AWAY
OF**

Mr. Shri Harischandra Jha (Nirman Ji Maharaj)
father of **Mr. Ashok Jha** (Mumbai) on 19/12/2021

**WE AT FEI OFFER OUR
HEARTFELT CONDOLENCES.**

Dear Friends,

Good Day!

FEI group may not be the biggest logistics company in India.

But a whole lot of initiatives that we practice makes us 'DIFFERENT' (in fact very different) from the rest.

I am proud of this and I am sure you too are.

Let me list this out for all the new comers, who have joined us in the last two years: -

- 1. We are probably the only company who values the contribution of each of our employees and hence we work with no 'advertised' designations, either in the visiting cards or in our footers.*
- 2. We are probably the only organisation, where everyone sits under the same environments.*
- 3. We have been having our own in house magazine, FEI Duniya, probably for 25+ years, un-interrupted.*
- 4. We have our own news bulletin called "Good Morning FEI" for several years, without any break.*
- 5. We are the only organisation, maybe, where all our employees are connected by one common whatsapp group, where all information related to our FEI family is shared.*

Finally. (6) We were the only organisation to have our PRAYER MEETING, across all our branches at the same time, where we read our organisational prayer, news bulletin, sang National Anthem and celebrated birthdays and other important events.

While the first 5 got started without any break, our prayer meeting got stopped due to social distancing etc.

We want each one of our offices to get started with the prayer meeting, effective 1st January, with 50% of the staff participating in it. (the remaining 50% can do it the next working day).

Abhijeet Pratap Nair
(FEI Group of Companies)

Lets Celebrate

BIRTHDAYS



WEDDING ANNIVERSARIES

01st	Manohar Singh Mehra	Delhi
01st	Sreehari. P. S.	Mumbai
02nd	Durbendraprasad Yadav	Navi Mumbai
05th	Sachin Mali	Bangalore
10th	Sankarshwari Esakki	Intl. Division
11th	Santosh Nair	Mumbai
12th	Hardik Makwana	Baroda
13th	Yeshvita Kotian	Corporate
13th	Bhavik Solanki	Mumbai
16th	M. Theva Anand Rajesh	Tuticorin
17th	Jeroline Dison	Tuticorin
18th	Jaykrishnan Tharakan	Hazira
20th	Mohammed Ameen P. M.	Kochi
20th	Ritu Dewani	Mundra
24th	Dhruv narayan Mistry	Baroda
29th	Riddhi Thakkar	Ahmedabad

01st	Sheen Ajith Thomas	Intl. Division
13th	Bhautik Patel	Ahmedabad
26th	Sanjoy Kumar Bose	Kolkata
29th	Maruti Thali	Mumbai

NEW ADDITIONS TO THE FEI FAMILY

Ravindra Rathod	Ahmedabad
Supriya Bhosale	Intl. Division
Anuja Anil	Kochi
Mitesh Rathod	Mumbai
Apeksha Shelar	Navi Mumbai
Maruti Raut	Navi Mumbai
Renuka Pange	Navi Mumbai
Shashi Ekka	Pune

CELEBRATIONS FOR THE MONTH

Date	Celebrating	Branch
08th (Saturday)	Second Saturday	All India
14th (Friday)	Makar Sankranti/Pongal	Ahmedabad, Bangalore, Baroda, Chennai, Hyderabad, Mundra, Kochi, Tirupur, Tuticorin
26th (Wednesday)	Republic Day	All India