



# FEI DUNIYA

IT'S YOUR WORLD

Mumbai | Vol 14 | Issue 11 | April 2022 | A Publication of FEI Family | Free Distribution



A LION NEVER HAS TO PROVE  
**ITSELF**  
TO ANYONE BECAUSE  
YOU ALREADY KNOW WHAT  
IT'S CAPABLE OF.



# *Prem Bihari* *Narain Rayzada* Constitution of India

Did you know that the Constitution of India was written by hand. No instrument was used to write the whole constitution. Prem Bihari Narayan Rayzada, a resident of Delhi, wrote this huge book, the entire constitution, in italic style with his own hands.

Prem Bihari was a famous calligraphy writer of that time. He was born on 17th December 1901 in the family of a renowned handwriting researcher in Delhi. He lost his parents at a young age. He became a man to his grandfather Ram Prasad Saxena and uncle Chatur Bihari Narayan Saxena. His grandfather Ram Prasad was a calligrapher. He was a scholar of Persian and English. He taught Persian to high-ranking officials of the English government.

His grandfather used to teach calligraphy art to Prem Bihari from an early age for beautiful handwriting. After graduating from St. Stephen's College, Delhi, Prem Bihari started practicing calligraphy art learned from his grandfather. Gradually his name began to spread side by side for the beautiful handwriting. When the constitution was ready for printing, the then Prime Minister of India Jawaharlal Nehru summoned Prem Bihari. Nehru wanted to write the constitution in handwritten calligraphy in italic letters instead of in print.

That is why PM Nehru called Prem Bihari. After Prem Bihari approached him, Nehruji asked him to handwrite the constitution in italic style and asked him what fee he would take.'

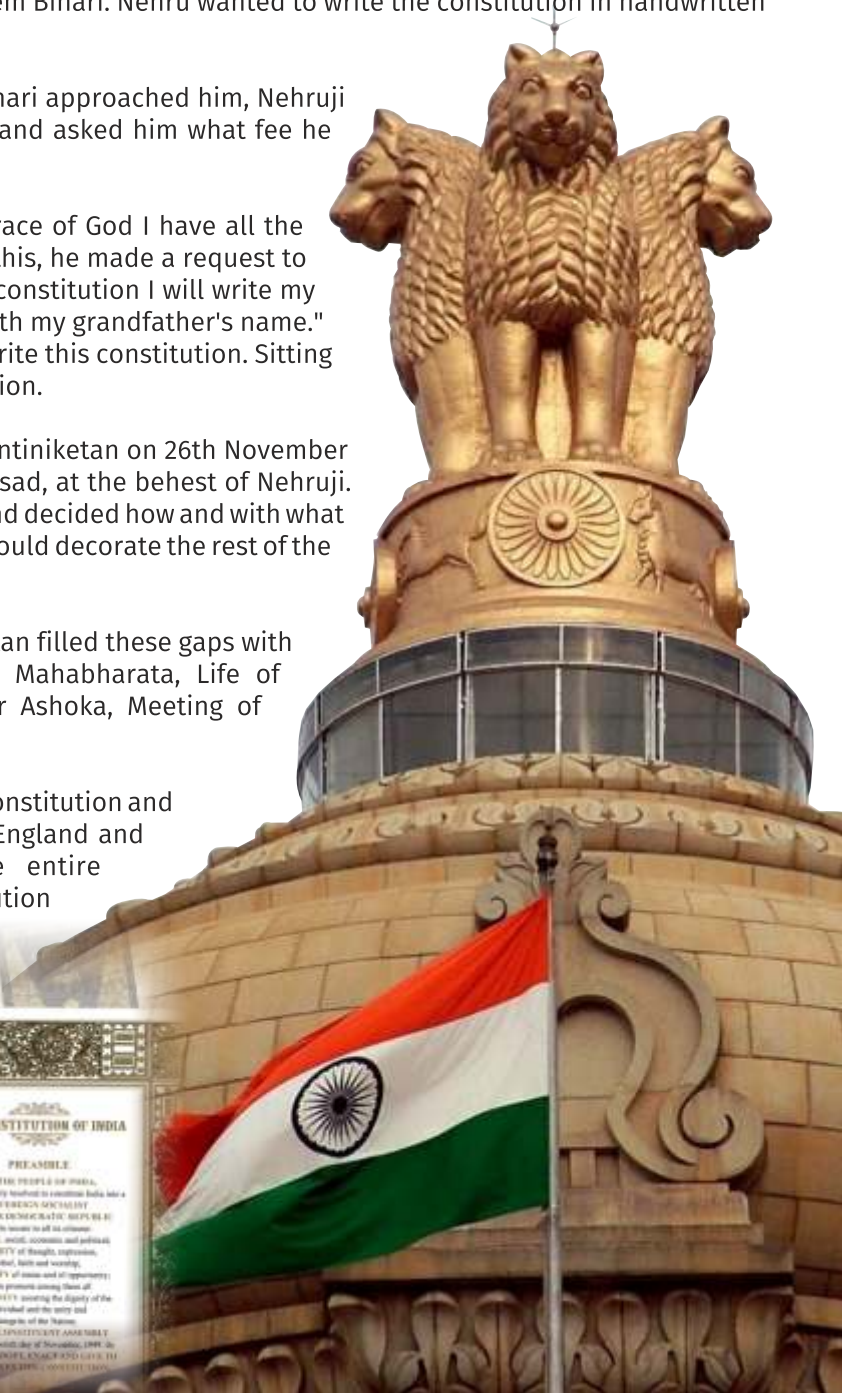
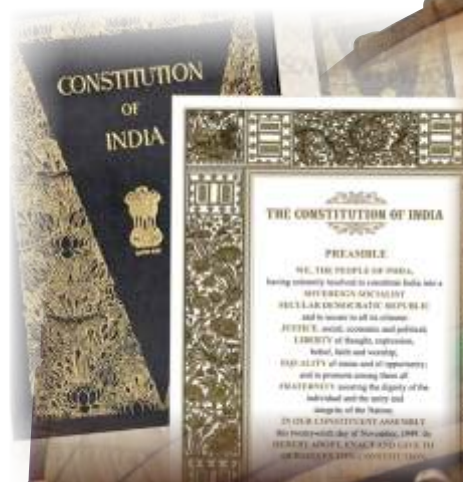
Prem Bihari told Nehruji "Not a single penny. By the grace of God I have all the things and I am quite happy with my life." After saying this, he made a request to Nehruji "I have one reservation - that on every page of constitution I will write my name and on the last page I will write my name along with my grandfather's name." Nehruji accepted his request. He was given a house to write this constitution. Sitting there, Premji wrote the manuscript of the entire constitution.

Before starting writing, Prem Bihari Narayan came to Santiniketan on 26th November 1949 with the then President of India, Shri Rajendra Prasad, at the behest of Nehruji. They discussed with the famous painter Nandalal Basu and decided how and with what part of the leaf Prem Bihari would write, Nandalal Basu would decorate the rest of the blank part of the leaf.

Nandalal Bose and some of his students from Santiniketan filled these gaps with impeccable imagery. Mohenjo-daro seals, Ramayana, Mahabharata, Life of Gautam Buddha, Promotion of Buddhism by Emperor Ashoka, Meeting of Vikramaditya, Emperor Akbar and Mughal Empire.

Prem Bihari needed 432 pen holders to write the Indian constitution and he used nib number 303. The nibs were brought from England and Czechoslovakia. He wrote the manuscript of the entire constitution for six long months in a room in the Constitution Hall of India. 251 pages of parchment paper had to be used to write the constitution. The weight of the constitution is 3.75 kg. The constitution is 22 inches long and 16 inches wide.

Prem Bihari died on February 17, 1966.



# How to lead your workforce through times of uncertainty.



One of the most valuable talents any leader can possess is the ability to stand up and set a strong example to others during times of adversity.

Unexpected crises - **COVID-19** being an obvious example - underline the importance of business owners and managers being able to demonstrate strong leadership and help their employees deal with pressure and uncertainty. When your business experiences a testing time and comes out of it intact, the skills you have learned and nurtured during this period will set you up to succeed in the future. After all, there will always be new challenges for your organization to overcome and fresh opportunities to seize.

So what should you be doing to lead your workforce and keep your people well-informed and productive, even in the most difficult times?



## Be honest and transparent

Your business is likely to face many tests over the years. Some will affect the wider industry and even the whole world economy, while others will be specific to your enterprise.

Whatever obstacles are in front of you, it's always best to be completely honest and transparent with your employees about the situation the company is in and the vital role every individual has to play in achieving success.

It's okay to admit there are things you don't know, for example, and it's vital to always give an accurate picture of how the business is performing. Managers being open and direct with employees helps to build trust, which is likely to **prove crucial to performance** when you're facing adversity.

Your efforts to embrace honesty and transparency could be supported by a bespoke communications plan for challenging periods. It has been argued that, when an organization and its workforce are under extreme pressure, **there's no such thing as over communication**. By supplying people with as much information as possible about the state of the company and the circumstances it's in, you get everyone on the same page and show individual workers how they can help the business make it through this time.

## Lead by example

Employees look to their managers for guidance on how they should be behaving and going about their work, so it's vital to set a positive example not just in what you say, but what you do.

The strongest leaders demonstrate the values they want to see in those who look up to them. In short, you need to **lead by example**.



One of the most valuable ways to apply this approach during times of business uncertainty is by embodying a sense of calm. You can do this by:

Using clear, controlled language to get the right messages across to the workforce and provide reassurance for those who are worried.

Adopting rituals and habits that provide a sense of structure and support mental and emotional well being.

Avoiding labeling certain practices or people as 'wrong', as this can lead to feelings of victimization and anxiety.

## Leverage technology

**Digital transformation** has been a big theme in HR and workforce management in recent years, giving modern businesses more opportunities to turn technology to their advantage as they navigate periods of uncertainty.

One of the clearest examples of how tech innovation can help you be a better leader is in the ability to maintain regular contact with your employees, even if people are based in different locations or working remotely.

Videoconferencing and instant messaging tools make it easier than ever for people to stay in touch with each other, which is vital if you attach a lot of importance to collaboration and the sharing of knowledge and best practices. Strong connections between colleagues and managers at every level of the business could be the key to your success in the most challenging times.

## Be flexible in your leadership style

There are various **leadership styles**, which offer a range of potential benefits and results for your workforce and your business. Examples include:

**Affiliative leadership:** This places an emphasis on trust and harmony, which can help to ensure people feel recognized and included in uncertain times.

**Coaching:** A strategy that gives people meaningful, relevant goals to provide a sense of motivation and to drive engagement and productivity.

**Visionary leadership:** This style provides a sense of direction and togetherness by identifying a long-term goal the entire business can work towards.

When your company is facing uncertainty and your employees are looking to you for strong leadership, the ability to switch between styles and find the right approach for the current climate could prove vital.

Having this flexibility will enable you to set the right example for your workforce and help your employees raise their performance at a crucial time for the business.

## Build resilience into your strategy

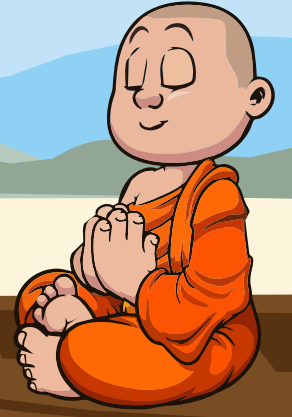
One of the most important things any business owner can do to prepare for periods of uncertainty is to make resilience a fundamental part of business strategy. It's always possible that difficult circumstances - either foreseen or unforeseen - will arise and pose a significant risk to your organization, so it's wise to plan for adversity as thoroughly as you can.

Be proactive in your resilience planning and consider how you would deal with a range of possible scenarios. This will make you better prepared to respond to various challenges with speed and efficiency, rather than rushing to keep up with a situation that is changing quickly.

Building resilience in your strategy will also help you protect your core revenue streams and maintain brand communications during times of crisis.



# Parable of An Empty Boat!



*A monk decides to meditate alone, away from his monastery.*

*He takes his boat out to the middle of the lake, moors it there, closes his eyes and begins his meditation.*

*After a few hours of undisturbed silence, he suddenly feels the bump of another boat colliding with his own.*

*With his eyes still closed, he senses his anger rising and by the time he opens his eyes, he is ready to scream at the boatman who dared disturb his meditation.*

*But when he opens his eyes, he sees it's an empty boat that had probably got untethered and floated to the middle of lake.*

*At that moment, the monk achieves self-realization and understands that the anger was within him; it merely needs the bump of an external object to provoke it out of him.*

*From then on, whenever he came across someone who irritated him or provoked him to anger, he reminded himself, "The other person is merely an empty boat."*

*"The Anger is Within Me...!!!"*



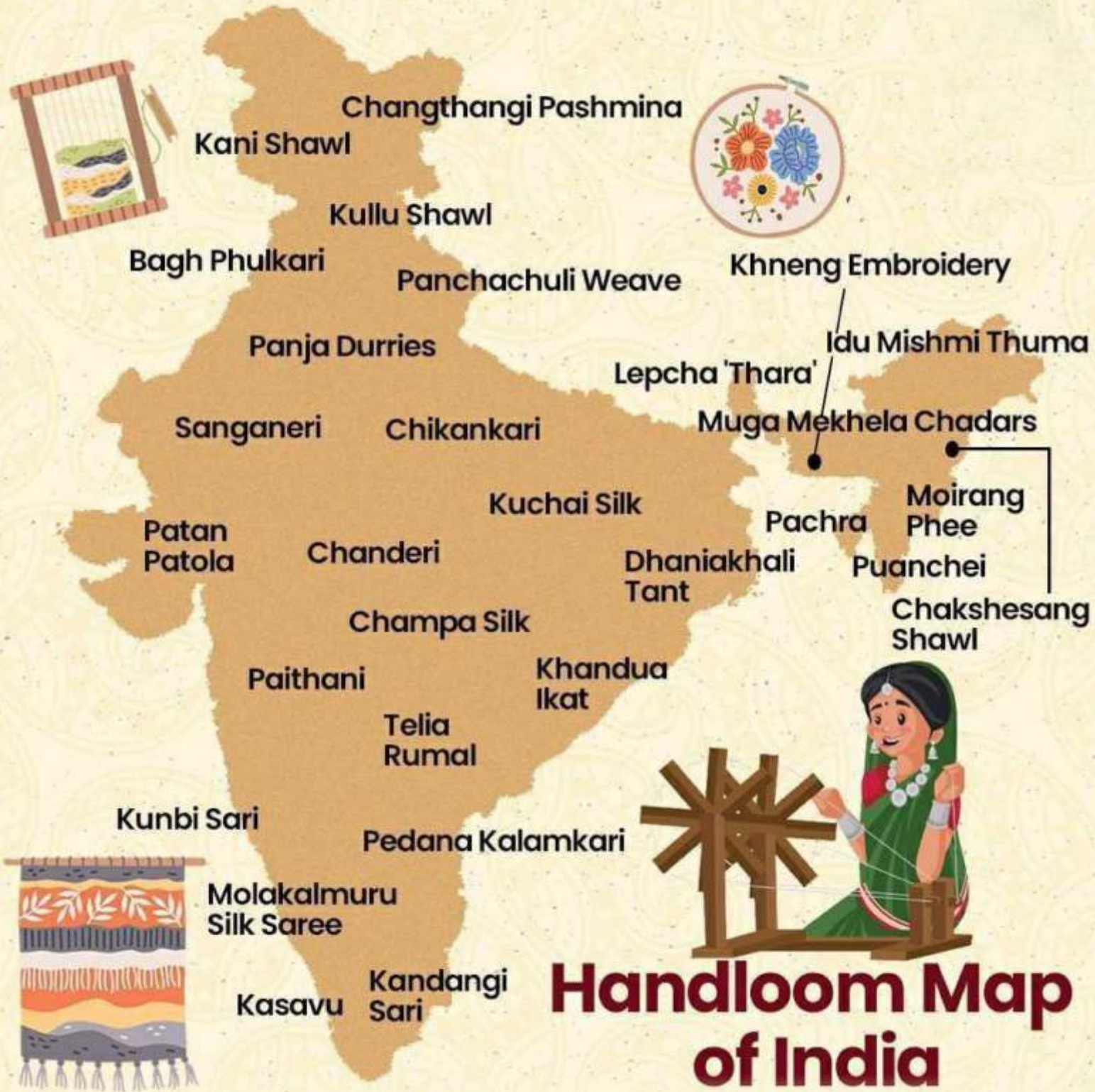
*The terms **A.M. and P.M.** have a Sanskrit connotation and not English as is easily assumed.*

*In English parlance the term **A.M. means 'ante-meridian' and P.M. means 'post-meridian'**. But the question remains who is ante-meridian and post-meridian? That is to say the subject himself is missing. The 'Sun' who is vital to the calculation remains un-mentioned. This is unthinkable and unjustifiable.*

*That lacuna arises because it is not realized that the letters A.M. and P.M. are the initials of the hoary Sanskrit expressions (आरोहणम् मार्तण्डस्य्) Arohanam Martandasaya (i.e. the climbing of the sun) and (पतनम् मार्तण्डस्य्) Patanam Martandasaya (i.e. the falling of the sun).*

DO YOU KNOW ...????  
**A.M. AND P.M.**





## INSPIRATIONAL QUOTES

“

*Your thoughts decide your future  
"Rain fills the size of the vessel which contains it.  
Even God cannot give you beyond what you believe you deserve."*

”

“

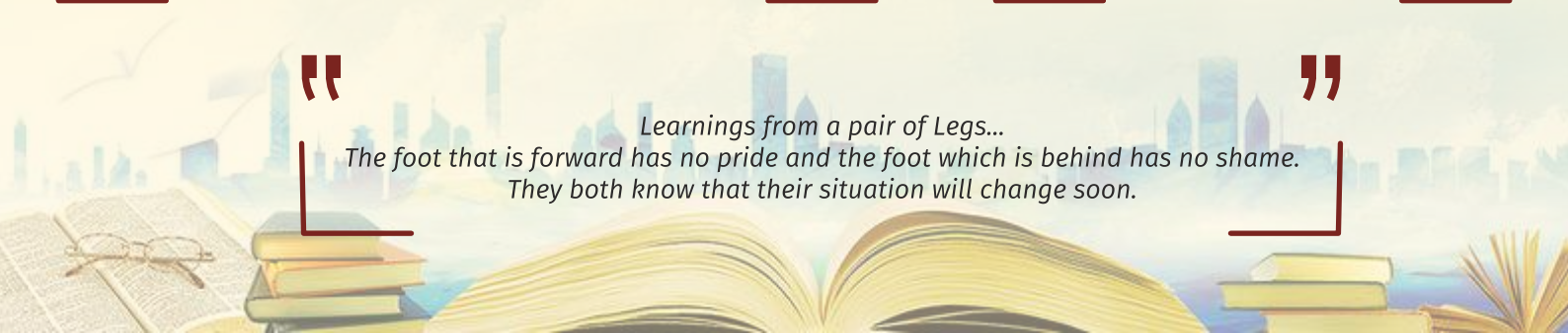
*Run when you can,  
walk if you have to, crawl if you must;  
just never give up.*

”

“

*Learnings from a pair of Legs...  
The foot that is forward has no pride and the foot which is behind has no shame.  
They both know that their situation will change soon.*

”



# TOP 10 WORLD'S LARGEST CONTAINER SHIPPING COMPANIES

CONTAINER SHIPPING COMPANIES BY FLEET SIZE AND TEU CAPACITY



**6,320 ACTIVE SHIPS**  
INCLUDING 5,519 FULLY CELLULAR



**25,345,914 TEU**  
24,979,095 TEU FULLY CELLULAR



**303,975,038 DWT**

 **MAERSK**

JAN 2022 4.3 M 0.3 M

APL 2021 4.1 M



JAN 2022 4.3 M 1.0 M

APL 2021 3.8 M



JAN 2022 3.2 M 0.5 M

APL 2021 3.0 M



JAN 2022 2.9 M 0.6 M

APL 2021 3.0 M



JAN 2022 1.7 M 0.4 M

APL 2021 1.7 M

  
OCEAN NETWORK EXPRESS

JAN 2022 1.5 M 0.3 M

APL 2021 1.6 M



JAN 2022 1.5 M 0.6 M

APL 2021 1.3 M



JAN 2022 0.8 M 0.2 M

APL 2021 0.7 M



JAN 2022 0.7 M 0.06 M



APL 2021 0.6 M

  
WAN HAI LINES LTD.  
WE CARRY, WE CARE.

JAN 2022 0.4 M 0.3 M

APL 2021 0.4 M



 Active Capacity  
 Orderbook Capacity  
**TEU**  
Twenty-Foot Equivalent Unit

## BIRTHDAYS

&

## WEDDING ANNIVERSARIES

|      |                         |                |
|------|-------------------------|----------------|
| 07th | Datta Kakade            | Corporate      |
| 08th | Sandeep Kudalkar        | Navi Mumbai    |
| 09th | Lakhai Sardar           | Kolkata        |
| 12th | Ashwinkumar Vishwakarma | Intl. Division |
| 14th | Shivraj Chawan          | Mumbai         |
| 15th | Ganesh Khobrekar        | Navi Mumbai    |
| 20th | R. Ramesh               | Chennai        |
| 21st | Stebin Davis            | Corporate      |
| 22nd | Ranajit Patra           | Kolkata        |
| 23rd | T. Ananda Narayanan     | Tirupur        |
| 26th | Manthan Pawar           | Corporate      |
| 28th | Manoj Kumar             | Hazira         |

|      |                       |                |
|------|-----------------------|----------------|
| 11th | J. Nirmal Kumar       | Chennai        |
| 14th | Rasik Vaghela         | Ahmedabad      |
| 14th | Dilawar Inamdar       | Mumbai         |
| 15th | Mohammed Ameen P M    | Kochi          |
| 15th | Basanta Pradhan       | Corporate      |
| 15th | Ravi Sathe            | Navi Mumbai    |
| 19th | Vaibhav Malap         | Mumbai         |
| 19th | Deepali Shelar        | Corporate      |
| 19th | Sandeep Patil         | Navi Mumbai    |
| 20th | Santosh Nair          | Mumbai         |
| 21st | Amol Baad             | Mumbai         |
| 22nd | Arun Choudhary        | Delhi          |
| 26th | Vishwambhar Morye     | Mumbai         |
| 26th | Gerald Lobo           | Intl. Division |
| 27th | Sandesh Salaskar      | Corporate      |
| 28th | Tushar Ghume          | Mumbai         |
| 29th | Swati Nangare         | Mumbai         |
| 29th | Aaditya Parab         | Baroda         |
| 29th | Prajakta Parkar       | Navi Mumbai    |
| 29th | Avinash Golhar        | Mumbai         |
| 29th | A. M. Murali          | Bangalore      |
| 29th | Navanath Narawade     | Mumbai         |
| 30th | Jayakrishnan Tharakan | Hazira         |
| 30th | Sopan Chaudhary       | Mumbai         |

## NEW ADDITIONS TO THE FEI FAMILY

|                         |                |
|-------------------------|----------------|
| Ashwinkumar Vishwakarma | Intl. Division |
| Kuldip Warang           | Mumbai         |
| Nilesh Sharma           | Mumbai         |
| Sunita Shringarpure     | Mumbai         |
| Sandeep Kudalkar        | Navi Mumbai    |



## CELEBRATIONS FOR THE MONTH

| Date            | Celebrating        | Branch                                     |
|-----------------|--------------------|--|
| 02nd (Saturday) | Gudi Padwa / Ugadi | Bangalore, Hyderabad, Mumbai, Nashik, Pune |
| 09th (Saturday) | Second Saturday    | All India                                  |
| 14th (Thursday) | Tamil New Year     | Chennai                                    |
| 15th (Friday)   | Good Friday        | All India                                  |